



SAN DIEGO CITY SCHOOLS

Keiller Middle School ♦ Achieve with Honor ♦ 7270 Lisbon St., San Diego, CA 92114 ♦
(619) 263-9266 ♦ Fax (619)262-2217

Office of Principal
Patricia K. Ladd

DATE: November 12, 2004

MEMO TO: Teachers

FROM: Patricia K. Ladd

SUBJECT: SDEA WAIVER REQUEST

Upon review of our workgroup committee meetings held on November 1st and 8th, 2004, I feel it critically necessary to take action with the proposal to request a formal waiver to the San Diego Educators' Association (SDEA) with regard to Article 12, sections, 12.10 and 12.11.

The workgroup recognizes that as Keiller Middle School prepares to close and reopen, the necessary component to raising student achievement is the ability to recruit the "best" teachers and retain their services. Currently, this is not part of the SDEA contract due to a mutually agreed upon contract between SDEA and the San Diego Unified School District.

On behalf of the workgroup, I wish to submit a contract waiver request form in hopes of the waiver being granted. As we continue to inquire about a charter or the restructuring of our school, we can at least begin the process of requesting a waiver. Although we are requesting this waiver, be mindful that, we, as a committee, are still researching the possibilities of a charter status for Keiller, as well as, the possibility of restructuring.

Thank you for your continued support on behalf of all of our students at Keiller.

Please complete the following and return to Elaine Sampson by Mon., Nov. 15, 2004.

_____ Yes, I would like Principal Ladd to submit a waiver request to the SDEA.

_____ No, I do not want Principal Ladd to submit a waiver request to the SDEA.

Submitting a request does not guarantee that it will be granted by the SDEA.